

The Armed Forces: An Information Sheet

HM Forces, the Services, the Military. Whichever title you use, the Forces comprise three main Services :

- Royal Navy (RN or Navy)
- British Army (Army)
- Royal Air Force (RAF)

(The Royal Marines are part of the Naval service but align to the rank structure of the Army.)

- In addition, each Service has a Reserve Force.

Talented Workforce

The Military trains and develops all its personnel as leaders in a vast range of skillsets including:

Civil Engineers	Aeronautical Engineers
Health and Safety Officers	Marine Engineers
Risk and Crisis Advisors	Site Surveyors
Compliance Inspectors	Electronic Engineers
Change Managers	Cyber Security Experts
People & Training Managers	Network Engineers
Administrators	Project Managers
Contract Coordinators	Radar Experts
Logisticians	Intelligence Analysts

22 Years: Recruit to Regimental Sergeant Major

Around 85% of the Forces are made up of trade trained men and women who specialise increasingly throughout their career. These days the Forces are about using initiative and adapting to ever changing circumstances.

Officers: Commanders, Directors and Strategists

The Officer training establishments are three of the most esteemed leadership faculties in the world. Graduating is known as **Commissioning**. Each new Officer is selected by a sole Regiment or Corps.

The Late Entry Officer

A high achieving Warrant or Non Commissioned Officer, selected to apply for a Commission having reached a significant rank: he/she enters the Officer stream as a Captain (Army) or equivalent and often has expertise in:

- Operational Support and Coordination;
- Budget and Contractor Management;
- Logistics; equipment and their technical field.

Rank/Rate (Service)	Approximate Pay Band	Example Leavers' Roles	What did their role involve? All suggestions are trade and role dependent.
<small>MOD – Military Pay Scales as at 1 Apr 14</small>			
Other Ranks & Non-Commissioned and Warrant Officers			
Recruit in Training	£14,429.01	Apprenticeship Training	<i>Contracts are set from 4 to 24 years.</i>
Senior Aircraftman (RAF) Private / other e.g. Trooper (Army) Junior Aircraftman/Tech	£17,866.78 - £29,521.18	Junior Technician Administrator	Some technically skilled roles, others unskilled.
Able Rate (Navy) Lance Corporal		Driver Skilled technician	Junior Supervisors, responsible for other's work / behaviour in a small team of 4-6 or component task.
Leading Rate (Navy) Corporal	£26,935.44 - £33,849.23	Supervisor Senior mechanic/technician	Supervisors and team leaders of teams of around 8-10: required to take responsibility for organising and running training / task coordination. May be responsible for running an equipment account / store.
Sergeant (Army / RAF) Petty Officer (Navy)	£30,615.80 - £37,671.30	Junior Manager Team Coordinator	First rung of significant responsibility and administrative management: experienced and technically authoritative in their field. Support and advise the Officer in charge of a team of c.35 – keeps check both ways.
Colour Sergeant (Army) Staff Sergeant (Army) Flight Sergeant (Junior)	£33,890.95 - £44,121.21	Site Manager Resident Engineer Accident Investigation	Coordinating significant projects and large groups of people or events/ training. Usually last rank where role could be considered frequently 'hands-on'.
Chief Petty Officer (Navy) Warrant Officer 2/Class 2 Chief Technician (RAF) Flight Sergeant (RAF)		Health and Safety Officer	Running technical departments within a large unit – combined personnel, logistic and equipment/vehicle managers. Technical expertise in their field, combined with management. May have experience of budget management and managing contractors.
Warrant Officer 1/Class1 (e.g. Regimental / Artificer Sergeant Majors)	£39,375.62 - £47,692.73	Contract Manager Chief Engineer Fleet Manager Technical or Logistics Project Manager	Logistical, delivery support, disciplinary, multiple project coordination, high level technical advisory. Some may have achieved Chartered / Industry body Status and a tertiary / Level5/6 qualification.
Commissioned Officers			
Officer Cadet (In Training)	£19,199.13 +	Graduate Programme	<i>Contracts are 4-16 years or to aged 55 for those who reach higher rank.</i>
Midshipman Lieutenant (Army, Royal Marines) Pilot Officer (RAF)	£25,109.97 - £33,360.19	EA / Analysts Store Manager Scheme Graduate Scheme	Team Leaders – Junior Managers with command over circa 35 personnel and equipment. Responsible for daily management: welfare, report writing and training planning. Often given responsibilities/tasks requiring bespoke solutions or pragmatic problem solving.
Lieutenant(Navy) Captain (Army/Royal Marines) Flight Lieutenant (RAF)	£38,678.12 - £45,996.75	Project Engineer Associates/Consultant Relationship Manager Banker / Risk Associate	Project/Operational Managers: may have had exposure to commercial/ industry environment. Will have operated independently, reported into a variety of superiors, and managed multiple responsibilities and tasks or projects under pressurised circumstances.
Lieutenant Commander (Navy) Major (Army/Royal Marines) Squadron Leader (RAF)	£48,720.47 - £58,349.25	Business Manager Senior Management Consultant Crisis / Project Manager	Department or independent unit (c 150 personnel) managers: a high pressure role with variety and liability for people, equipment and multiple projects. May have been a Chief of Staff or Policy Advisor.
Commander (e.g. Ship's Captain) Lieutenant Colonel (Army) Wing Commander (RAF)	£68,379.02 - £79,177.23	Senior Project Manager Strategic Development	Managing Directors: manager of independent unit a (circa 700 personnel) with a high profile and high pressure role. Also work at strategic and capability level in departments with commercial and budgetary concerns. May complete a diplomatic tour of duty.
Captain (Navy) Colonel (Army) Group Captain (RAF)	£82,944.76 - £91,205.39	Management / Policy Advisor Programme Manager	Industry or government facing roles with high level of individual programme management responsibility. Responsible for Forces-wide departments or international diplomatic roles.
Commodore (Navy) Brigadier (Army) Air Commodore (RAF)	Circa £100,000	Non-Exec / Advisory role Diplomatic Services	CEO level roles with dedicated support staff and numerous advisors. Government advisor level responsibilities and accountability. Policy or Strategy directorial roles.