

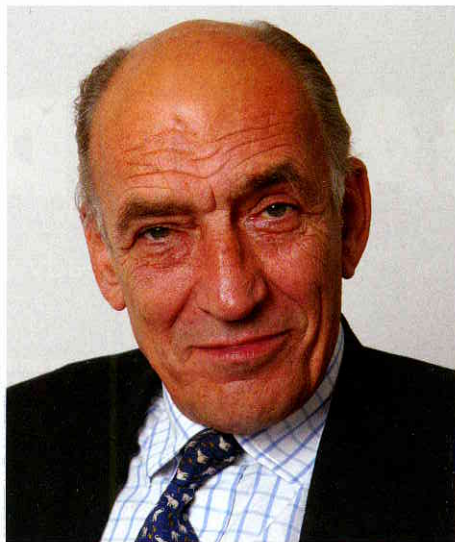
JACKSON + MCNAB = JOBS!

ForceSelect is a new recruitment consultancy dedicated to assisting military personnel with their transition to civilian life. It counts among its directors best-selling author and ex-SAS man Andy McNab as well as General Sir Mike Jackson, former Chief of the General Staff. Pathfinder caught up with General Jackson and began by asking what the ethos was behind ForceSelect.

“ForceSelect is the brainchild of Hugh Andree who served as an Infantry Officer for 10 years and has worked in the recruitment industry since 1997. He had an idea to set up a specialist firm to assist Service Leavers moving into civilian life.”

The are a number of organisations that already exist who aim to ease the transition from military to civilian employment, so what makes ForceSelect different?

General Jackson explained: “Of course the Ministry of Defence has its own resettlement programme and, depending on the length of time you’ve served, you get the opportunity to go on courses or work experience but the MoD itself doesn’t offer a placement service and that’s what ForceSelect is about. But there is an additional dimension to this, which is a charitable dimension – we have set up the ForceSelect Foundation, and I am Chairman of the trustees. This foundation will raise money through events, but additionally, a proportion of the commercial profits from the placement activity will be donated



through the foundation to Service charities.”

ForceSelect also offers a mentoring service, which is staffed (as the entire organisation is) by ex-military volunteers who, in General Jackson’s words “provide individual advice from someone who has already made the transition”.

In little over one month’s operation, ForceSelect has placed 80 ex-Service personnel into new roles. They have forged partnerships with blue-chip organisations such as UPS and Sainsbury’s, who clearly recognise the value in recruiting former Armed Forces men and women.

General Jackson also had some advice for current resettlers looking towards a new career in Civvy Street: “You’ve got to get on the front foot – the only person who is going to get you that job is you. ForceSelect can help you, of course, but when you find yourself in a job interview it’s down to you and the people interviewing you.”

Further information can be found at www.forceselect.com